

2023 Strategic Plan Overview

Vision	Strategic Goals	Initiatives	Actions
	<p>Curriculum and pedagogy (Ako)</p> <p>To have Learning Maps drive pedagogy and our evolving local curriculum.</p> <p>So that our learners have agency over their learning and have the character, skills and understanding for the world they will enter.</p>	<ol style="list-style-type: none"> 1. Integrate Learning Maps into teacher practice. 2. Develop and implement an evolving local curriculum. 3. Improve teacher practice and raise student outcomes. 4. Embed gems from CIT into Wai way. 	<p>1+2. Create and implement a Graduate Profile that brings together important elements of Learning Journals and what we value at Waikōwhai.</p> <p>2+3. Implement the Curriculum Refresh from the Ministry of Education.</p> <p>Specific focus on Science to support teachers to grow confidence in their practice.</p> <p>4a. 'Wai Way' for classroom expectations to be supported by four Team Leaders using regular Tracking sheets, Planning Checks and Walk Throughs that are shared and discussed regularly with DP so that established best practice at Waikowhai Intermediate is delivered consistently across classrooms.</p>
<p>Developing lifelong learners...</p> <p>So that everyone feels confident to contribute positively to society.</p>	<p>Hauora (Māia)</p> <p>To create a great place to learn by working together.</p> <p>So that our students have the best chance to reach their potential.</p>	<ol style="list-style-type: none"> 1. Create a shared understanding of our school's vision and goals and allocate resources accordingly. 2. Support Teacher well-being. 3. Prioritise student well-being. 	<ol style="list-style-type: none"> 1. Embed School Values in our WaiProfile. 2. Utilise release time to benefit teacher well-being and teaching / learning. 3. Student-led Initiative in Well-being funding from MoE to support Bridge Builders and Restorative Justice PLD to raise student well-being. 3. BOT to fund a Counsellor for four days a week.
	<p>Community engagement (Manaakitanga)</p> <p>To secure the best for our students by working alongside our community.</p> <p>So that everyone can make the most of the people, places and tools that are available.</p>	<ol style="list-style-type: none"> 1. Invite the community in to support our school and students. 2. Engage more with community organisations. 	<ol style="list-style-type: none"> 1. Consult with community about strategic plan. 2a. Engage with Kainga Ora about potential housing in Waikōwhai area. 2b. Engage with local initiatives to support our community.

2023 Hauora Annual Plan / Review

Vision: Developing lifelong learners...

Strategic Goal: Hauora - To create a great place to learn by working together
So that our students have the best chance to reach their potential.

Action	Resources				Outcome	R A G	Mid-year review comments from Leadership Team.
	Lead People	Active People	Time	Money			
1. Embed School Values in our WaiProfile.	Leanne Andy Charlotte	Grad. Profile Team Teachers	All Year	As needed	Wai Graduate Profile reflects School Values'.		
2. Utilise release time to benefit teacher well-being and teaching / learning.	Leanne, David, Cathy	All teachers	All Year	Teacher Only Days / Release	Teachers have time and space to implement changes effectively.		
3a. Student-led Initiative in Well-being funding from MoE to support Bridge Builders and Restorative Justice PLD to raise student well-being.	Kirsten Malcolm Leadership Team	Kirsten Malcolm Leadership Team Bridge Builders Teachers	All Year	\$11,000 in from MoE	Professional Learning on Restorative Practices with a trained facilitator.		
3b. BOT to fund a Counsellor for four days a week.	BOT	Kirsten Malcolm	All Year	0.8 Teachers Salary	Counsellor available to our students on needs basis.		

2023 Curriculum and Pedagogy Annual Plan / Review

Vision: Developing lifelong learners...

Strategic Goal: Curriculum and pedagogy - To have Learning Maps drive pedagogy and our evolving local curriculum.

So that our learners have agency over their learning and have the character, skills and understanding for the world they will enter.

Action	Resources				Outcome	R A G	Mid-year review comments from Leadership Team.
	Lead People	Active People	Time	Money			
1+2. Create and implement a Graduate Profile that brings together important elements of Learning Journals and what we value at Waikōwhai.	Leanne, Andy, Charlotte	Grad. Profile Team	All Year	As needed.	WaiProfile is created in consultation with staff and implemented school wide.		
3a. Implement the Curriculum Refresh from the Ministry of Education.	David Leanne Jenni	Teachers	From Term 3 (Eng. Math)	Release as needed	Seek support and wider understanding to implement within MoE timeline. Key similarities and differences recognised to integrate into existing WaiWay expectations and curriculum.		
3b. Specific focus on Science to support teachers to grow their confidence in their practice.	Sacha de Graaf Leanne	Teachers	Term 2	Release as needed	Teacher confidence in delivering Science improves.		
4a. 'Wai Way' for classroom expectations to be supported by four Team Leaders using regular Tracking sheets, Planning Checks and Walk Throughs that are shared and discussed regularly with DP so that established best practice at Waikowhai Intermediate is delivered consistently across classrooms.	DP Team Leaders	Teachers	All Year	TL Release	There is consistent practice across our classrooms in alignment with our 'Wai Way' expectations and this is reflected in the data in tracking throughout the year.		

2023 Community Engagement Annual Plan / Review

Vision: Developing lifelong learners...

Strategic Goal: Community Engagement - To secure the best for our students by working alongside our community.

So that everyone can make the most of the people, places and tools that are available.

Action	Resources				Outcome	RAG	Comment
	Lead People	Active People	Time	Money			
1. Consult with our community about new strategic plan.	David	David, Leadership Team	Term 2+3	As needed	Development of Strategic Plan for 2024 that takes on feedback from all stakeholders.		
2a. Engage with Kainga Ora about potential housing in Waikowhai area.	Principal	Principal	All Year	Release	Support construction of warm healthy homes in the Waikowhai area while advocating for our community and getting the best possible outcomes for our community.		
2b. Engage with local initiatives to support our community.	Julie C., David	Julie, David	All Year	Release as needed	Participate in 'Adopt a Park' initiative by developing a plan on how we would like to adopt our local park as a school. Continue to engage with Kainga Ora.		